

JOB OFFER

FINANCE MANAGER – USA

05/2019

Selle Royal USA, on behalf of the North American distribution company, is looking for a **Finance Manager** (M/F) that will be the responsible for the financial health of the company .

The manager must be able to produce financial reports, budgets and sheets to model the future of the company. Furthermore, he/she will ensure the Operative Sales Controlling within the company by supporting the operations team, sales managers and management decision making.

MAIN RESPONSIBILITIES

Your main responsibilities will be:

- Monitoring the day-to-day financial operations within the company, such as payroll, invoicing and other transactions;
- Overseeing financial department employees, including financial assistants and accountants;
- Tracking the company's financial status and performance to identify areas for potential improvement;
- Seeking out methods for minimising financial risk to the company;
- Providing insightful information and expectations to senior executives to aid in long-term and short-term decision making;
- Establishing and maintaining financial policies and procedures for the company;
- Continual financial analysis of the business (Sales, Conditions, Opex, CoG, ...);
- Realizing ad hoc analysis (customer, market, product);
- Preparing, discussing, finalizing OPEX, Working Capital, Cash Flow, CapEx planning and forecasting;
- Aligning inside H2 with the respective departments;
- Controlling the OPEX, Working Capital, CashFlow, CapEx situation on a monthly base;
- Creating the required financial reporting (OPEX, WC, CF, CapEx) on a monthly base;
- Reviewing financial data and preparing monthly and annual reports (P&L, BS, OPEX, Working Capital, Cash Flow, Capex);
- Working with Credit Manager on analysis, reporting, adjustment of terms and conditions to optimize DSO;
- Ensuring controller support in projects (e.g. creating business plans; building up scenarios);

SKILLS

The successful candidate will possess these **hard skills**:

- Deep understanding of business principles and practices;
- Superior mathematical skills;
- Employee management;
- Understanding of data privacy standards;
- Computer skills, in particular Office Suite and ERP logics;

integrated by a portfolio of consolidated **soft skills**:

- Leadership and solid communication skills, both written and verbal, also in public contexts;
- Analytical & critical thinking;
- Superior attention to detail;
- Organisation & planning;
- Problem-solving;
- Multi-tasking abilities.

REQUIREMENTS

- Masters Degree in Finance/Accounting/Business/Economics or related fields;
- Min 7 years of experience in a Finance role;
- Located in USA or able to move to the USA;
- Personal profile based on integrity & honesty values.

To apply for a great growth opportunity in a dynamic, international sport distribution company, please send your CV in the dedicated section "Careers" or at job@selleroyalgroup.com